

CHARLOTTE SINGERHOLM GERT HANSEN

PROFESSIONAL BOARD MEMBER

Board Profile

As an experienced Board Member and trusted Executive Business Partner, I focus on enabling **organisational excellence** and **long-term value creation**. I help organisations translate vision into performance by driving **strategic alignment**, **operational resilience**, and **sustainable growth**, strengthening both **market position** and **shareholder value**.

With over five years of board experience across diverse sectors and more than 15 years of leadership and business partnering in complex, high-stakes environments, I am recognised for fostering **strategic cohesion** and **unlocking organisational potential**. My background spans international businesses and industry-leading organisations, where I have successfully navigated transformation, strengthened governance, and built high-impact collaboration across executive teams and strategic business units.

I am driven by a passion for enabling large-scale change, embedding strategic clarity, and creating the organisational conditions that allow companies to move forward with purpose. My work centres on aligning **people**, **performance**, and **purpose**, ensuring organisations not only know **what** they do, but deeply understand **why** they do it, and are equipped to deliver on that **vision** together

EXPERIENCE | BOARD POSITIONS

2026 –	Board Member, Sjælland & Øerne Bestyrelseskvinder
2026 –	Member of the Representative Council (elected) CA A-kasse & Karrieudvikling
2026 –	Advisory Board Member Danish Shareholder Association
2025 –	Advisory Board Chair HC Andersen Capital
2024 –	Vice Chair Danish Investor Relations Society
2023 – 2026	Board Member & Member of the Executive Committee Skole & Forældre
2024 – 2025	Chair Søndervangskolen, Glostrup
2024 – 2025	Board Member & Member of the Executive Committee Danish Road Safety Council
2022 – 2024	Board Member Skolerne i Glostrup
2020 – 2024	Chair of the Local Board Søndervangskolen, Glostrup

EXPERIENCE | PROFESSIONAL CAREER

2023 –	Executive Business Partner (Investor Relations, M&A, Group Accounting & Reporting) A.P. Møller Mærsk A/S
2022 – 2023	Global Executive Assistant ROCKWOOL Technical Insulation A/S
2021 – 2021	Executive Assistant to Head of Policial Science University of Copenhagen
2018 – 2020	Procurement & Travel Business Support Partner, TotalEnergies E&P A/S
2017 – 2018	Executive Business Support Consultant Mærsk Oil
2016 – 2017	HR Digital Transformation Partner ACRELEC ApS
2012 – 2015	Productivity Management Consultant d2o.com
2010 – 2012	Operations Manager First Hotel Vesterbro

*Explore my full professional CV ([link](#)).

EDUCATION & CERTIFICATIONS | BOARD FOUNDATION

2025 – 2025	Board Leadership – Fundamentals CBS Executive Fonden
2024 – 2024	Investor Relations – Fundamentals EuroNext Group
2016 – 2017	Mini MBA – Leadership & Management Prohana Business School
2015 – 2016	Strategic Leadership & Organisation (HD2 Electives) CBS, Copenhagen
2009 – 2011	Graduate Diploma (HD1) – Business Administration University of Southern DK
2009 – 2011	BSc. International Hospitality Management, Copenhagen Business Academy

RECOGNISED EXCELLENCE | RECOMMENDATIONS

 Chair, Regitze Spenner Ishøy, Skole & Forældre

"Throughout Charlotte's time on the board, the organization underwent a significant structural and leadership reorganization, which required an engaged board capable of working constructively with a high level of objectivity and a forward-looking perspective."

* Additional recommendations available upon request.



ABOUT ME | BOARD MEMBER PHILOSOPHY

As a Board Member, I believe in upholding the highest standards of governance while fostering long-term value creation for all stakeholders. My role is to challenge constructively, listen actively, and guide strategically, balancing oversight with support for executive leadership. I am committed to informed decision-making, risk awareness, and ethical stewardship, ensuring that the organization remains resilient, forward-looking, and aligned with its purpose. I bring a collaborative mindset, drawing on diverse perspectives and experience to contribute meaningfully to the board's collective wisdom and the organization's sustained success.

PURPOSE | MISSION & VALUES

I bring a strategic, ethical, and collaborative mindset to every board role, committed to long-term value creation, strong governance, and thoughtful oversight.

Integrity | Accountability | Strategic Thinking |
Collaboration | Stewardship

EXPERTISE | BOARD SKILLS

- Board Dynamics & Decision Making
- Strategic Leadership
- Strong Financial & Business Acumen
- Governance & Compliance
- Organisational Development
- Digital & Innovation
- Investor Relations & M&A

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